



TRUSTED RECRUITMENT & IMMIGRATION SUPPORT FOR ORGANISATIONS

Your partner for recruitment, work
permit support, compliance and
immigration strategy.

Why Choose Us?

- ✓ Identifying, screening, and matching the right talent.
- ✓ Strategic hiring guidance beyond application filing.
- ✓ Compliance-first support to reduce risk and meet all DETE/DOJ rules.
- ✓ Fast, direct communication with zero outsourcing.
- ✓ High success rate in Critical Skills and General Permits.
- ✓ Trusted by Irish SMEs, multinationals, and recruitment agencies.
- ✓ Clear documentation support and end-to-end permit management.

Our Services for Employers



Permit Advisory & Eligibility Check for Employers

We assess your employee's eligibility and identify the best permit type based on:

- Role salary and duration
- Whether it's on the Critical Skills Occupations List
- Labour Market Needs Test requirements
- Candidate's previous immigration history

We then recommend the most suitable permit: Critical Skills, General, Intra-Company Transfer, or Contract for Services.



End-to-End Permit Application Support

We manage the full employment permit process, including:

- DETE account setup and EPOS verification
- Preparing compliant employment contracts
- Collecting and reviewing all required documents
- Liaising with DETE for queries and follow-ups
- Submitting the full application and tracking progress

A streamlined, compliant, and hassle-free work permit process from start to finish.



Ongoing compliance with changing laws.

We stay up to date with constantly changing labour laws worldwide to ensure global compliance for you.



Labour Market Needs Test (LMNT)

For roles requiring a Labour Market Needs Test, we support you with:

- Creating legally compliant job ads
- Posting on JobsIreland.ie or recruitment platforms
- Collecting evidence and summaries of recruitment efforts

We simplify LMNT compliance to reduce the risk of rejection.



Family Reunification Support

We support family reunification for hires under the Critical Skills route by assisting with:

- Dependent visa applications
- Stamp 1G eligibility for spouses
- Long-term residency planning

This helps strengthen employee retention and your company's reputation.



Trusted Partner Registration

For Employers with frequent non-EEA recruitment needs benefit from registering as a Trusted Partner. We handle your application, prepare supporting documents, and help maintain your trusted status for five years of simplified hiring.



Permit Renewals And Status Changes

We manage renewals, Stamp 4 transitions, and changes in employment status. If your employee wishes to switch employers or move to a different immigration category, we'll handle all compliance-related steps to protect both your business and the employee's legal status.



Expert Recruitment Support

We help employers find and hire the right talent efficiently. From sourcing to screening, we match candidates who fit your business needs. Our process saves time, reduces hiring risks, and gives you access to skilled professionals ready to add value.



End-to-End Global Hiring Support

We work with Irish businesses, HR leaders, and multinational corporations to manage global talent from end to end. Whether you're hiring locally or sourcing talent from outside the EU, Visawebs blends recruitment and immigration into one seamless process. We help employers find, screen, and match the right candidates, while simultaneously ensuring every hire meets the requirements of Ireland's employment permit system. This integrated approach removes guesswork, speeds up timelines, and keeps your business compliant.

Ireland's rising demand for skilled talent has pushed more companies to recruit internationally, but non-EEA hiring involves strict eligibility checks, documentation, and DETE/DOJ compliance. At Visawebs, we manage both recruitment and immigration together. We help you find the right candidates, verify eligibility early, choose the correct permit route, prepare employer documents, and handle applications with a compliance-first approach. Whether you're a startup or a multinational, Visawebs makes global hiring simple, compliant, and efficient, all in one streamlined service.



How Visawebs Stands Out

We act as an extension of your business, helping you find the right talent while supporting your HR team with compliant, end-to-end immigration management.

We will:

- ✓ Help you recruit qualified talent
- ✓ End to end work permit support
- ✓ Help you benchmark against other companies
- ✓ Keep you aligned with current permit rules and policy updates

Experienced Immigration Consultants In Ireland

Ireland's immigration system is becoming more sophisticated. Partnering with an experienced immigration adviser who understands the system is essential.

We have:

- ✓ Local presence in Dublin and serving all of Ireland
- ✓ Recognized immigration consultants with deep knowledge of Irish regulations
- ✓ Decades of experience managing corporate recruitment



Contact Us



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